INDIAN INSTITUTE OF COAL MANAGEMENT, RANCHI

Training Calendar for the period July 2026 to March 2027

Month	Eligibility	Name	Mode of Program	Working days	Start Date	End Date	Coordinator
Oct-26	E3-E7 Cross-Company Delegates	Effect and Approached towards Compliance of New Labour Codes	Residential	3	5-Oct-26	7-Oct-26	Sanjay Singh
	HODs	UDAAN - Pioneering the Future	Residential	3	5-Oct-26	7-Oct-26	Rohit Prakash
	Enrolled Candidates	APDCM-I(Exam)	Residential	1	9-Oct-26	9-Oct-26	Ravi Ranjan
	E3-E7	Waste Management	Residential	3	12-Oct-26	14-Oct-26	Sohail Ahmad
	59 years and above	Preparatory Program for Retiring Executives	Residential with Spouse	3	14-Oct-26	16-Oct-26	Naresh Datwani
	E3-E7	Cyber Security	Residential	2	22-Oct-26	24-Oct-26	Sandeep Kumar
	MT	Managerial Skill Development Program (90)	Residential	15	22-Oct-26	7-Nov-26	Anuraj C P
	MEA -Tanzania	Occupational Health Safety and Inspection for Mining and Exploration - Tanzania Professionals	Residential	12	26-Oct-26	7-Nov-26	Ajay Sinha

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Nov-26	E3-E7 AllDisicpines	Finance for Non-Finance	Residential	3	4-Nov-26	6-Nov-26	Divyasanu Pandey
	MT	Managerial Skill Development Program (90)	Residential	15	10-Nov-26	30-Nov-26	Sohail Ahmad
	E3-E7 M&S Executives	Sales and Marketing Strategy of Coal	Residential	3	10-Nov-26	12-Nov-26	Sandeep Kumar
	E3 - E7 Preferably Executives dealing with the subject	Land Acquisition,Rehabilitation & Resettlement	Residential	3	19-Nov-26	21-Nov-26	Allan Lakra
	E-8	DISHA - A Way Ahead	Non-Residential	3	19-Nov-26	21-Nov-26	Sanjay Singh
	E3 - E7 Preferably Executives dealing with the subject	Critical Minerals and Strategic Mining	Residential	3	26-Nov-26	28-Nov-26	Rohit Prakash
	Female exceutives E5 and above	Jyoti 4.0	Residential	4	1-Dec-26	4-Dec-26	Naresh Datwani
	HODs	UDAAN - Pioneering the Future	Residential	3	1-Dec-26	3-Dec-26	Rohit Prakash
	E3 - E7 Preferably Executives dealing with the subject	Contract Management and Public Procurement	Residential	3	2-Dec-26	4-Dec-26	Sanjay Singh
	CAG Officials	Training for CAG Officials	Residential	6	2-Dec-26	8-Dec-26	Ajay Sinha
	E3-E7	Artificial Intelligence and Digital Transformation	Residential	3	7-Dec-26	9-Dec-26	Anuraj C P
	E3 - E7 Mining Executives	Strata Management and Ventilation in U/G Mining	Residential	3	8-Dec-26	10-Dec-26	Divyasanu Pandey
Dec-26	E3-E7	Elevate EQ: Building Emotional and Socia' Intelligence	Residential	3	9-Dec-26	11-Dec-26	Rishabh Kashyap
	MT	Managerial Skill Development Program (25)	Residential	15	9-Dec-26	28-Dec-26	Sanjay Singh
	E3-E7	Labour Code	Residential	3	14-Dec-26	16-Dec-26	Allan Lakra
	HODs	UDAAN - Pioneering the Future	Residential	3	14-Dec-26	16-Dec-26	Rohit Prakash
	E3 - E7 Preferably Executives dealing with the subject	Coal Gassification	Residential	2	18-Dec-26	19-Dec-26	Ajay Sinha
	E3 - E7 Preferably Executives dealing with the subject	Environment,Forest & Sustainability	Residential	3	21-Dec-26	23-Dec-26	Sandeep Kumar
	For Procurement professionals	Capacity Building(Procurement)	Residential	3	21-Dec-26	23-Dec-26	Ravi Ranjan

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	59 years and above	Preparatory Program for Retiring Executives	Residential with Spouse	3	28-Dec-26	30-Dec-26	Sohail Ahmad

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Training Calendar for the period July 2026 to March 2027

Month	Eligibility	Name	Mode of Program	Working days	Start Date	End Date	Coordinator
Jan-27	MT	Probation Closure Examination (90)	Residential	1	2-Jan-27	2-Jan-27	Allan Lakra
	MT	Technical Skill Development Program(Civil)	Residential	10	4-Jan-27	15-Jan-27	Divyasanu Pandey
	E3-E7	Business Diversification Strategies	Residential	3	4-Jan-27	6-Jan-27	Rohit Prakash
	Female excutives E5 and above	Jyoti 4.0	Residential	4	1-Dec-26	4-Dec-26	Naresh Datwani
	MT	Probation Closure Examination (90)	Residential	1	5-Jan-27	5-Jan-27	Allan Lakra
	MT	Probation Closure Examination (90)	Residential	1	8-Jan-27	8-Jan-27	Allan Lakra
	MT	Probation Closure Examination (90)	Residential	1	11-Jan-27	11-Jan-27	Allan Lakra
	E3-E7	Business Ethics and Corporate Governance	Residential	3	11-Jan-27	13-Jan-27	Sandeep Kumar
	E-8	DISHA - A Way Ahead	Non-Residential	3	12-Jan-27	14-Jan-27	Anuraj C P
	MT	Induction Training Program (90)	Residential	15	13-Jan-27	30-Jan-27	Rishabh Kashyap
	For L&R professionals	Capacity Building(L&R)	Residential	3	14-Jan-27	16-Jan-27	Ravi Ranjan
	E3-E7 Washery Division Executives	Coal Washery Design and Operation	Residential	5	18-Jan-27	22-Jan-27	Sanjay Singh
	E3-E6 Preferably CD Discipline	CSR and ESG Commitment: Implementation and Action	Residential	3	19-Jan-27	21-Jan-27	Allan Lakra
	59 years and above	Preparatory Program for Retiring Executives	Residential with Spouse	3	28-Jan-27	30-Jan-27	Ajay Sinha
Feb-27	To be nominated by CIL HQ	Hospital Management & Administration Training(HAT)	Residential	28	1-Feb-27	28-Feb-27	Sandeep Kumar
	E3-E7	Legal Knowledge and Statutory Compliances	Residential	3	1-Feb-27	3-Feb-27	Sohail Ahmad
	MT	Induction Training Program (90)	Residential	15	2-Feb-27	19-Feb-27	Allan Lakra
	E3-E7	Mine Planning and Optimization	Residential	3	4-Feb-27	6-Feb-27	Rohit Prakash
	E4-E7 Preferably HRD executives and engaged as internal	Training of Trainers	Residential	3	8-Feb-27	10-Feb-27	Divyasanu Pandey

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[illegible]	E3 - E7 Preferably Executives dealing with the subject	First Mile Connectivity	Residential	3	10-Feb-27	12-Feb-27	Rishabh Kashyap
	E3-E6 Finance Disciplines	Financial Management in Coal Mining	Residential	3	15-Feb-27	17-Feb-27	Anuraj C P
	Female exceutives E5 and above	Jyoti 4.0(ICCFG)	Outbound		15-Feb-27	19-Feb-27	Naresh Datwani
	MT	Induction Training Program (90)	Residential	15	22-Feb-27	10-Mar-27	Sanjay Singh
	Vigilance Officers	Preventive Vigilance and System Improvement Studies	Residential	3	22-Feb-27	24-Feb-27	Ravi Ranjan
Mar-27	HODs	UDAAN - Pioneering the Future	Residential	3	1-Mar-27	3-Mar-27	Ajay Sinha
	E3-E6 Preferably CD Discipline	CSR and ESG Commitment: Implementation and Action	Residential	3	4-Mar-27	6-Mar-27	Sohail Ahmad
	Female exceutives E5 and above	Jyoti 4.0(Outbound)	Residential	3	8-Mar-27	12-Mar-27	Naresh Datwani
	E3-E7	Business Diversification Strategies	Residential	3	9-Mar-27	11-Mar-27	Rohit Prakash
	Finance Professionals	Capacity Building(Fin)	Residential	3	15-Mar-27	17-Mar-27	Ravi Ranjan
	MT	Induction Training Program (90)	Residential	15	15-Mar-27	30-Mar-27	Allan Lakra
	59 years and above	Preparatory Program for Retiring Executives	Residential with Spouse	3	25-Mar-27	27-Mar-27	Divyasanu Pandey